



**Message from the Commanding General
United States Army Cadet Command**

Team,

I am pleased to inform you that the Department of the Army approved the Officer Accession Pilot Program (OAPP) on 8 August 2008 which includes two important incentives: the **Leader's Training Course (LTC) Contracting Bonus and the Critical Language Incentive Pay (CLIP)**. The intent of the LTC Contracting bonus is to maximize the "lift" we get from our efforts to contract students who attend LTC. CLIP is aimed at students studying foreign languages of critical importance to the Army. Both programs are designed to add additional tools in your recruiting and retention toolbox. These pilots terminate 31 December 2009.

Detailed implementing guidance will be published soon, but we need to quickly advertise these programs. Immediately inform your Staff, prospective Cadets, and key individuals, such as department heads and language instructors, of the LTC Bonus and CLIP program. The LTC Bonus can be offered to anyone who attends LTC then contracts after 8 August 2008. The LTC Bonus pays an eligible student \$5,000. The CLIP program offers a monetary incentive for any newly contracted Cadet who is willing to study one of the following languages: **Arabic, Persian-Farsi, Persian-Dari, Chinese-Mandarin, Pashto, Urdu, Indonesian, Swahili, Hausa, and Korean**. The dollar value of monthly CLIP increases commensurate with the academic level of the course beginning at \$100 up to \$250 per month.

For additional information on the LTC Bonus, contact your Scholarship Program Manager at HQCC. For additional information on CLIP or any of the language and culture initiatives, please contact either MAJ Windle Ray Causey, windle.causey@usacc.army.mil, (757) 788-4586 or Mr. John Fox, john.fox@usacc.army.mil, (757) 788-3803 at HQ Cadet Command, G3, Culture and Language Program.

PMSs, acknowledge receipt of this email to your Brigade Commanders; Brigade Commanders, do a roll-up and acknowledge to your Region Commander. USACC Headquarters primary and special staff principals, acknowledge receipt through the Chief of Staff.

TRAIN TO LEAD – WE MOTIVATE – WE COMMISSION

A handwritten signature in black ink, appearing to read "W. Montague Winfield".

**W. MONTAGUE WINFIELD
Major General, U.S. Army
Commanding**

**WINFIELD SENDS # 4-08
12 August 2008**